THE CIMB COMPLETE BANKER PROGRAMME
CAREER OPPORTUNITY FOR GRADUATING STUDENTS
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The CIMB Complete Banker Programme seeks to groom and develop from within future leaders who have the mindset, leadership qualities and team building skills to lead CIMB Group into the 21st century and beyond. Introduced in 2003, the CIMB Complete Banker Programme has evolved into a comprehensive 12-month management trainee programme that covers all aspects of universal banking, both conventional and islamic, ranging from consumer banking, investment banking to asset management.

The Programme is offered to qualified fresh graduates, or those with less than one year of working experience, from both local and foreign universities. The programme offers an excellent opportunity for you to:-

Gain universal banking exposure in both investment and consumer banking;
Learn and grow alongside some of the best minds in the financial services industry;
Build a solid career foundation with the region's most lauded universal bank; and
Be part of CIMB's growth story.

Milestones of the Programme
The CIMB Complete Banker Programme incorporates a 2-month classroom training followed by a 10-month on-the-job rotation to various business units to gain practical experiences.

Classroom Training
The CIMB Complete Banker Programme provides TCB Associates with a 2-month intensive classroom training.

Learning during the 2 months emphasizes on acquiring product and market knowledge, problem solving, critical thinking and decision making skills, reinforced by real-life case studies, group projects and field trips.

Rotations
TCB Associates are given practical hands-on experience through on-the-job rotations to the following business units, for a period of 10 months. Working for one of the fastest growing regional banks in SEA, career advancements are seamless as the Company also provides TCBians the opportunity to work abroad in our other Southeast Asia countries through our Regional Rotation attachment. This gives them the opportunity to gain valuable regional exposure and experience. A regional rotation also allows a management trainee to be able to see issues from a macro perspective and how the Group is affected, learn about the operating business and different cultures.

These practical rotations will assist TCB Associates to:-
Gain greater exposure in the department’s work and culture. Adapt better and work more effectively as a team with other divisions within the CIMB Group. Establish a good network within CIMB Group.

Who Should Apply
Penultimate year students and fresh graduates with less than 1 year of working experience. Strong record of academic results with minimum Second Upper / CGPA 3.30. Preferably with active involvement in extracurricular activities that demonstrate the following qualities:- Positive attitude
and a strong desire to learn Leadership capabilities Good interpersonal skills Ability to articulate and communicate with impact Ability to work well independently and in a team Strong drive to succeed.
Send your resume to: nicole.faqir@cimb.com or to this forwarding address:

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